



1.4 PARTICIPATION AND INTEGRATION POLICY

Policy Statement:

Interchange Inner East seeks to ensure that services are designed and delivered in ways that offer opportunities for physical and social community inclusion.

Interchange Inner East is committed to encouraging participants and families to exercise choice and control through providing feedback, raising issues, and participating in decisions that impact on service development.

This policy has been framed in reference to the Disability Act 2006, Victorian Charter of Human Rights, and the National Standards for Disability Services.

Procedure:

The following procedures are to be implemented to enable the organisation to meet its policy objective of ensuring that clients enjoy maximum participation and integration in and with the community.

Interchange will:

- provide support and opportunities to maximise active engagement and participation to develop skills and broaden experiences and learning
- encourage the ability, contribution and competence of participants in recreation, social interactions and life skills
- support participants in their interactions, communication, personal care and presentation, and behaviour to maximise their independence and competence, and broaden their opportunities to participate in the life of the community
- develop goal oriented Respite Support Plans that acknowledge individual needs and maximise opportunities to develop skills and interests, and reinforce valued status
- maximise individual participants success thorough planning activities and responding to interests, in accordance with their Respite Support Plan objectives
- providing families and other staff with information/feedback to enable a cohesive approach to expanding on positive interactions, interests, learning, and achievements
- provide participants with positive behaviour support that builds on strengths, develops self- esteem and reinforces positive expectations through success

- provide a broad range of recreational activities and resources, to cater for and develop individual interests and strengths
- Structure programs and services to be provided in a way that facilitates the integration and participation of clients with other members of the community.
- Build into the organisation's programs strategies to make the greatest possible use of community facilities and services.
- Involve other members of the community in the integration of the organisation's clients in participative community activities.
- Collaborate with other community groups, and their members, to facilitate the inclusion of organisation clients in their activities.

References:

The Disability Act 2006

The Victorian Charter of Human Rights

National Standards for Disability Services-Revised 2014